

Meeting: UU Board Meeting**Date: 11/16/22****Location: Zoom****Time: 7:00 pm**

Name	S	O	N	D	J	F	M	A	M	J
Ken			P							
Neil			P							
Lyn			P							
Alex			P							
Becky			P							
Tom			P							
Robin			P							
Liz			P							
Visitors			X							
Allison										
Art										

Topic	Discussion	Action/Recommendation
Review of last month's Minutes	Alex discussed new microphones for speakers. Cost \$100 to \$1K, likely about \$200. Liz suggested carpets to make the church warmer and more inviting and absorb sound. We discussed color choices; navy or another blue tone preferred. Flecks to hide soil, something to withstand snow, tacked down for safety. Church area is 35X32. 6' panels would work. Liz will shop and report back.	Liz will report on carpet choices.

	<p>Coffee house discussion. Parking is an issue. Lacey suggested using upstairs ramp entrance to avoid bothering our neighbor.</p> <p>No joint Thanksgiving service with choir singing with Newburyport.</p> <p>Third congregational meeting gave rise to four Teams, Worship Committee plus three new ones: Membership, Education (Youth and family) and Community Connection (Ken's choice of new name). Suggestions for spiritual growth will be handled by the Worship Committee.</p>	
Liaison reports	<p>Finance - October poor. Raw figures show \$7300 loss. Without Eva, would have been only \$400 in arrears. Also, regular donations were up \$500 from September. Keeping pace with our model. We will take \$10,000 from Memorial Fund to cover costs and demonstrate the need for increased funds to congregation. Jenn says we have access to cash portion of Fund. Alex confirmed. Robin: we just got another check for \$1500 from Tyler fund.</p> <p>Response to pledge letter has been weak. Neil will speak at church on Sunday. With Eva gone, Neil will be the point person with staff.</p> <p>Ken asked about windows. Neil will request more money from Mudge Fund. Alex suggests we report to congregation how much we have in reserve and how much spent last year, since this impacts hiring a minister. Ken: need to include ministerial expenses in next year's budget.</p> <p>H&S Spencer has Covid, but not very sick. Lyn has whooping cough, long haul likely.</p> <p>Numbers down from Covid, but RSV is stressing hospitals</p> <p>Community Connection Team. Robin reported Team met and will meet monthly every 2nd Sunday. Alex: eager for Coffee House in December .</p> <p>Membership - Lacey will schedule a first meeting.</p>	

	<p>Education Lyn: Molly and Allison will determine meeting schedule.</p> <p>Building Alex: new lights outside and work on winterizing. Will support Coffee House needs.</p> <p>Hospitality - Becky - RE group helping every third Sunday and a men's group likely to start.</p> <p>We need more help with providing food and more members on the Team, but we are OK.</p> <p>There are greater needs from other new Teams.</p>	
Ministerial search update	Liz - filling out survey. Talked to Art for his advice. Should be ready in two weeks. Ken will submit to UUA transition office. Neil will supply the financial info needed.	
Holiday Faire	Debbie: in good shape with donations and signups for help. No food to be sold downstairs. Jenn: some donations for cookies. Bethany: progress on crafts.	
Holiday cards for staff and volunteers	Lyn will get list of names from Ken and purchase cards for us to sign. Liz wants the list, too.	Lyn will supply holiday cards for staff.

Split the Plate	We are now out of suggestions. Lacey: North Shore Health Project. Screens for STDs - works with street people. Need funds for sleeping bags, toiletries.	
Minister's Fund account - Art take over?	Eva had \$4700, but the portion she had acquired is gone. Eva wants Art to take it over. Ken is OK with this. Funder Jenn had said she will replenish. Neil and Alex said there is \$1300 remaining. Board approved motion that Art will take over until we have a new minister. Alex will terminate Eva's insurance payments, per the agreement	

Support Anonymous Giving initiative?	Board agreed to support this giving initiative with Congregational Church and St. John's. Their Signup Genius with specific asks will go into our newsletter. Entirely voluntary and anonymous. Essex police will deliver to needy families and seniors. Donations needed by 12/17 for basket assembly on 12/18.	
Follow up with new attendees	Need to clarify procedures for getting contact info from new attendees. Membership Team could work on this. Meanwhile, board people please show any new people the forms in the pews for them to fill out.	

Next meeting: December board meeting

Date: December 21, 2022

Location: Zoom