

Meeting: UU Board Meeting**Date:****Location:****Time:**

Name	S	O	N	D	J	F	M	A	M	J
Ken	P	P								
Neil	P	P								
Becky	P	P								
Tom	P	P								
Lacey	P	P								
Alex	P	P								
Liz	P	A								
Robin	P	P								
Lyn	P	P								
Visitors										
Spencer		P								
Max		P								

Topic	Discussion	Action/Recommendation
Coffee house	Alex; Alexandra is motivated to restart. Alex will help her. No need for a certified kitchen. Alexandra will get musicians. She has all the audio equipment, amps, speakers and cabling. We need to find a spot to store these, but not in the mechanical closet. Ken: maybe facade above TV or shelf in coat closet. Lacey: will there be room underneath the stage? Alex: preferable to have things higher up. Lacey:	

	<p>how to get the word out? Start with our congregants at first, then ask friends. Robin: Fran is very happy about this and wants to hire a previous performer.</p>	
<p>Health and Safety Committee</p>	<p>Spencer and Max attended to speak with the Board. Lacey: going into winter, how often do we update and what are our benchmarks? sAlex: how will the board liaise with HSC to safeguard health going forward? Max: Board went against HSC recommendations and transitioned to masks optional, as is their purview. At that point, HSC decided to stop meeting. Max has retired from his position, but still has access to data. When State released restrictions, data was a 5% positivity. State data is now 7.8 % so HSC would advise caution. Spencer: With no clear guidelines, as a spiritual community our duty is to be cautious. Heading into probable surge with holidays, booster fatigue and many not taking flu vaccine. Spencer felt blindsided not being told about board decision. Lyn and Ken apologized for not communicating. Spencer: singing unmasked is risky. Ken: opted to take risks. Neil: how reliable is the testing data? Max: PCR test numbers are the bellwether. Robin: church population is largely vaccinated and responsible. Lacey: board wanted to welcome larger groups and to consider mental health concerns. We still value HSC and want open communication. Alex: we cut both mask and vaccine mandates. Which is more of a concern? Spencer: strongly encourage vaccinations and distancing while singing. Neil: are anti-vaxxers are back? Lacey: No, since they balk at testing. N95 masks offer best protection during singing. Board voted to restore vaccine mandate and recommend new bivalent vaccine and boosters. Spencer will write a recommendation based on CDC guidelines. Lacey: what data will we watch? Cases? Hospitalizations? Will HSC be back?</p>	<p>Watch for Spender's new CDC guidelines. Communicate to congregation new Covid policy of requiring vaccinations and recommending new bivalent vaccine and boosters.</p>

Building Comm	Hearing challenged people have trouble with echo, not volume. Neil: carpets are down. Alex: need acoustic material or new carpets.. May be too costly for now. Lacey: could hearing challenged listen through Zoom transmission? Alex: good near term solution. Robin: new windows were damaged by forcing. Alex may put up warning sign on windows.	Alex to share info on acoustic panels.
Joint Thanks giving	Plans under discussion to hold recorded joint service with other congregations. Choir may rehearse in Newburyport and prerecord two musical selections.	
Review of last month's Minutes	Ken asked the status of donated items. Linda has agreed to take some home. Worship Committee is charged to get people to remove items brought in for services	
Finance Comm	Neil: Another loss of \$5500 in September. Without ministerial expenses, would have been \$700 surplus. Model anticipates that donations will recover. Income in Oct Nov and Dec will tell us if we are overly optimistic. Pledge letters will go out ASAP. Neil will be in Korea, so he will leave info for others to report at Cong Mtg. FinCom requests \$1500 pledge for ECCO be paid out of Tyler Social Fund. Board voted yes.	Watch for pledge letters soon. Pay ECCO pledge out of Tyler SJ Fund.
Holiday Faire	Staffing is underway. Jenn will run Cookie Walk; Bethany, the Craft Table; Debbie and Paul, the White Elephant, and maybe Megan G. Lacey will contact Megan.	Lacey to confirm with Megan to help with White Elephant at Fair.
Congregational Meeting #3	Liz is meeting with Paul during this board meeting. We discussed ways to shared document. Paul to find way to motivate congregation to join Teams. Liz is OK with either sanctuary or church hall, but screen use is most important factor. Preference downstairs, but is Covid a concern? Alex: ventilation OK and coffee hour eating and drinking should be over.	

Sendoff for Eva	Ken had thought of hosting an afternoon at his home, but that proved difficult. Instead, plan is to invite Eva to the Lantern Walk at the Duffs.	Becky to contact Tom Duff about inviting Eva on Nov 12 Lantern Walk. Ken will then invite Eva to join us
Minister search	Lacey has volunteered to serve. Liz is a maybe. Tom Dooley to help with finding data. Robin: tasks can be divided up according to preferences. Susan Monahan and Peter Kellerman volunteered from the congregation. Ken: question what went wrong before. Robin: was referencing done? Ken: yes, but only those given by candidate, to protect employers ministers' confidentiality. With CM, may be different.	

Next meeting: November 16

Location: Zoom